



Plaxtol School Association

Equal Opportunities Policy

This policy sets out the principles for equal opportunities within Plaxtol School Association (PSA). It is relevant to all within the association and is endorsed by the PSA Committee. It is distinct from any policies the school may publish.

Commitment

The Plaxtol School Association (PSA) is committed to Equal Opportunities for all members of the PSA.

Definition

It is our policy that all PSA Committee and PSA volunteer decisions are based on the legitimate needs of the association. The PSA will not discriminate on the basis of race, nationality, sex, gender reassignment, marital or civil partner status, disability, religion or belief, age or any other ground on which it is or becomes unlawful to discriminate under the laws of England and Wales.

Rights and Responsibilities

The PSA recognises the rights of its members to be able to volunteer for the PSA without fear of discrimination or harassment.

The PSA's commitment to equal opportunities extends to all aspects of volunteering including:

- Election of PSA Committee members and Trustees
- Allocation of tasks
- Conduct issues, discipline and grievances.

All PSA members have a responsibility to ensure compliance with this policy, to treat other members with dignity at all times and not to discriminate against or harass other members.

If a member of the PSA would like to discuss equal opportunities, they can contact the PSA Chair (in person, or by emailing: plaxtolschoolpsa1@gmail.com). Please also see the PSA Complaints Policy.

